

Personnel Licensing	FSS PEL 61-44
E EL SOUTIET L'ICETISTIU	F33 FEL 01 -4 4

T CIGOTITICI LICCIT	Sirig			1001 EE 01 44	
Telephone number:	+264 61 702240/1	Fax Numi	ber:	+264 61 702244	
Physical address:	No.12 Rudolph Hertzog Street, Windhoek, NAMIBIA				
Postal address:	Private Bag X12003, Ausspannplatz, Windhoek, NAMIBIA	E-mail	Chriss	symeroro@dca.com.na	

SKILL TEST FOR INSTRUCTOR RATING – GLIDER																	
NOTES: 1) Requirements for the relevant skill tests are contained in the Appendixes of NAMCATS 61. 2) This form must be completed in full as applicable. 3) Each page of the test form must be initialed by the examiner and the student.																	
PART 1: TO BE COMPLETED BY APPLICANT																	
APPLICANT DETAILS																	
Surname(Mr/Mrs/Miss) (Block letters)					First name	es						DCA reference/ licence no:					
Telephone number:					Emai							Cellp	hone	number:			
						PUI	RPOSE C	F SKILL T	ES'	T							
Initial application:		Gr II		Gr III		_	alidation:			Gr II		Gr III		Penalty/ s	special purpo	oses	
			PAI					BY DESI	_			IINER					
				D	ETAI	LS O	F EXAMI	NER FOR	SKI	ILL TES	<u>T</u>				1		
Name of Aviation Training Organisation				Tele	ephone	e No:					Е	-mail ad	dres	s:			
Name of DE				Insti	Instructor Grade			D			DE's License no:						
We herewith certify that to prescribed in the NAMCA		on on this	skill	test rep	ort is i	n all r	espects co	rrect and tha	t th	e applica	nt me	ets the t	heor	etical knowl	edge and sl	kill requireme	ents
Signature of Examiner								Date:									
	DE.	TAILS C)FE	XAMIN	IER C	ONE	UCTING	RE-ASSES	SSI	MENT (I	f diff	erent fro	om a	above)			
Name of DE					Instructor Grade						DE's License no:						
We herewith certify that to prescribed in the NAMCA		on on this	skill	test rep	ort is i	n all r	espects co	rrect and tha	t th	e applica	nt me	ets the t	theor	etical knowl	edge and sl	kill requireme	ents
Signature of Examiner								Date:									
					GE	NER/	AL DETA	LS OF SKI	ILL	TEST							
Date of skill test				Dura	ation o	f skill	test	Briefing				Flying			De- briefing		
				e of air ke & m		used					Weather	con	ditions				
Aerodrome Ma				Mair	n briefi	ng sul	bject					Main air	exer	cise			
																_	
SKILL TEST RESULT	•				CON	ИРЕТ	ENT						T Y	ET ETENT			

Tolerances: GLIDER						
Take-off	+ 10 kt / - 5 kt	VAT / VREF	+ 15 kt / - 5 kt			
Climb and approach	± 5-15 kt	Asymmetric flight	+ 15 kt / - 5 kt			
Altitude / height	± 100 ft	VYSE	± 5 kt			
Heading	± 10°	Heading during asymmetric flight	± 15°			
Note: Allowance for turbulence at the discretion of the Examiner						

Instructions to Examiners:

- 1. The correct use of appropriate checklists must be applied at all times.
- 2. A high level of RT must be exhibited at all times
- 3. The candidate must be assessed as competent in the ground evaluation section prior to the practical skills test or competency check being carried out.
- 4. It is recommended that the ground evaluation be conducted according to the DCA recommended format (available on the DCA website).
- All flight manoeuvres must be conducted in compliance with the POH and certification of the aircraft used for the skills test or the competency check.
- 6. Aspects tagged with √ are mandatory for the initial skills test and the revalidation check unless otherwise instructed.
- 7. If a mandatory aspect is omitted, the Examiner must write "NOT ASSESSED" and motivate the decision in the observations sheet.
- 8. 4-point scale

When applying the 4-point scale, award the mark that best describes the weakest element(s) applicable to the candidate's performance.

4. Excellent standard

Performance remains well within the qualification standards and flight management skills are excellent.

- · Aircraft handling is smooth and precise.
- Technical skills and knowledge exceed the required level of competency.
- Behaviour indicates continuous and highly accurate situational awareness.
- Flight management skills are excellent.
- Safety of flight is assured. Risk is well managed.

3. Meets DCA expected standards

Minor deviations occur from the qualification standards and performance remains within prescribed limits.

- Performance meets the recognised standard yet may include deviations that do not detract from the overall performance.
- Aircraft handling is positive and within specified limits.
- Technical skills and knowledge meet the required level of competency.
- Behaviour indicates that situational awareness is maintained.
- Flight management skills are effective.

FSS PEL 61-44 22 February 2012 Page 1 of 4

Safety of flight is maintained. Risk is acceptably managed.

2. Below DCA expected standards

Occasionally, major deviations from the qualification standards occur, which may include momentary excursions beyond prescribed limits but these are recognized and corrected in a timely manner.

- Performance includes deviations that detract from the overall performance, but are recognized and corrected within an
 acceptable time frame.
- · Aircraft handling is performed with limited proficiency and/or includes momentary deviations from specified limits.
- Technical skills and knowledge reveal limited technical proficiency and/or depth of knowledge.
- Behaviour indicates lapses in situational awareness that are identified and corrected.
- Flight management skills are effective but slightly below standard.
- Safety of flight is not compromised. Risk is poorly managed.

1. Not yet competent

Unacceptable deviations from the qualification standards occur, which may include excursions beyond prescribed limits that are not recognized or corrected in a timely manner.

- Performance includes deviations that adversely affect the overall performance, are repeated, have excessive amplitude, or for which recognition and correction are excessively slow or nonexistent, or the aim of the task was not achieved.
- · Aircraft handling is rough or includes uncorrected or excessive deviations from specified limits.
- Technical skills and knowledge reveal unacceptable levels of technical proficiency and/or depth of knowledge.
- Behaviour indicates lapses in situational awareness that are not identified or corrected.
- Flight management skills are ineffective.
- Safety of flight is compromised. Risk is unacceptably managed.
- 9. Should the candidate achieve a **2** in any aspect, he or she must be re-assessed in that ASPECT and the Examiner must indicate a new grading (1, 3 or 4).
- 10. This form becomes invalid if an aspect graded with a 2 is not re-assessed and re-graded.
- 11. Should the candidate achieve a **1** in fewer than **5** aspects, he or she must undergo further training in compliance with Regulation 61.01.5 (9)(a)(b) and (c) and must be re-assessed in those aspects using the same form.
- 12. Should the candidate achieve a 1 in 5 or more aspects, the entire test or check must be repeated using a new form.
- 13. The Examiner must write comments in the observation sheet whenever an aspect is marked as 1.
- 14. During a competency check, in the case of a grading of 2, the Examiner may teach in a particular aspect and then immediately reassess such aspect.
- 15. Should the candidate achieve a **1** in fewer than **5** aspects in an initial skills test, this form must remain in the possession of the ATO until a re-assessment is conducted.
- 16. Should the candidate achieve a **1** in fewer than **5** aspects in a competency check, this form must remain in the possession of the Examiner until a re-assessment is conducted.
- 17. Should the candidate achieve a 1 in 5 or more aspects, the Examiner must send this form to the DCA licensing section.
- 18. Should any aspect in section 12 (Airmanship) be assessed as "not yet competent" (NYC), the entire test or check must be repeated.

PART 3: TO BE COMPLETED BY DESIGNATED EXAMINER SKILL TEST

		SKILL TEST SUBJECT/SEQUENCE	CD/	DING	SC 4	_
1		Ground evaluation	GKA	ADING	JUA	
		Main briefing				
а	V	Knowledge of the subject	1	2	3	4
b	V	Lesson plan preparation and adherence (introduction, development and conclusion)	1	2	3	4
С	V	Teaching ability (method of conveying knowledge, effective communication)	1	2	3	4
d	V	Student involvement and knowledge evaluation	1	2	3	4
е	V	Effective use of media and instructional aids	1	2	3	4
		Knowledge and practical application of:				
f	V	Civil Aviation Regulations	1	2	3	4
g	V	Principles of Flight	1	2	3	4
h	V	Glider used for the test	1	2	3	4
i	V	Theory of instruction / instructor responsibilities and professionalism / risk management	1	2	3	4
j	V	Air exercise briefing	1	2	3	4

		SKILL TEST SUBJECT/SEQUENCE	CD A	DING	SCA	-
2		Pre-flight procedures	GKF	DING	SCA	
а	√	Pre-flight inspections	1	2	3	4
b	\checkmark	Performance calculations	1	2	3	4
С	\checkmark	Ground handling (launch method, speed, use of brakes)	1	2	3	4

		SKILL TEST SUBJECT/SEQUENCE	GR A	DING	SCA	LE
3		Take-off				
а	√	Pre-take-off checks and procedures	1	2	3	4
b	√	Take-off (assess at least two and discuss the other one)	1	2	3	4
		Normal launch – applicable methods	1	2	3	4
		Field- and obstacle limited launch	1	2	3	4
		Cross wind launch	1	2	3	4

FSS PEL 61-44 22 February 2012 Page 2 of 4

		SKILL TEST SUBJECT/SEQUENCE	25	1 DIVIO		
4		Flight Manoeuvres	GRA	ADING	SUA	LE
а	\checkmark	Climb	1	2	3	4
b	\checkmark	Straight and level flight	1	2	3	4
С	V	Effects of controls (primary, further, adverse, power, etc.)	1	2	3	4
d	√	Spiral Dive entry and recovery	1	2	3	4
е	√	Steep turn (45° angle of bank)	1	2	3	4
f	√	Descent	1	2	3	4
		Specify other			·	1
g			1	2	3	4
h			1	2	3	4
i			1	2	3	4
'			'		<u> </u>	
		SKILL TEST SUBJECT/SEQUENCE	0.0			
5		Slow flight & Stalling	GRA	ADING	SCA	LE
а	√	Manoeuvering during slow flight	1	2	3	4
b	√	Entering the stall	1	2	3	4
С	√	Recovery from the stall	1	2	3	4
		•	l .		·	1
		SKILL TEST SUBJECT/SEQUENCE	GP.	ADING	2 SC V	I E
6		Spin avoidance (comply with a/c certification)	GKA	ADING	JOCA	
а	√	Entry to an incipient spin	1	2	3	4
b	$\sqrt{}$	Recovery from an incipient spin	1	2	3	4
1		OVILL TEST OUR JEST/OFSUJENOE	-			
7		SKILL TEST SUBJECT/SEQUENCE Simulated forced landing	GR/	ADING	SCA	LE
a	√	Setting of scenario	1	2	3	4
b	√	Planning and execution of descent and recovery procedure	1	2	3	4
b	٧	Fiantifing and execution of descent and recovery procedure	'		3	4
		SKILL TEST SUBJECT/SEQUENCE	1			
8		Navigation (Mandatory for Initial Grade III tests)	GR/	ADING	SCA	LE
а	√	Planning and preparation	1	2	3	4
b	√	Departure procedures	1	2	3	4
С	√	Basic navigation, map reading and fixing position	1	2	3	4
d	√	Maintenance of the flight log	1	2	3	4
е	√	Diversion procedures (may be assessed on the ground)	1	2	3	4
f	√ √	Flight management (fuel, engine considerations, FREDASS, etc.)	1	2	3	4
		This is the state of the state				1 .
		SKILL TEST SUBJECT/SEQUENCE	GB	ADING	S S C A	1 =
9		Approach & Landing	GKA	ADING	JOCA	
а	√	Joining procedures and checks	1	2	3	4
b	\checkmark	Approach to land	1	2	3	4
С	√	Landing (assess at least two and discuss the others)	1	2	3	4
		Normal				
		Noma	1	2	3	4
		Field and obstacle limited approach	1 1	2	3	4
					+	
		Field and obstacle limited approach	1	2	3	4
d	V	Field and obstacle limited approach Cross-wind approach Glide approach	1	2	3	4
d	√	Field and obstacle limited approach Cross-wind approach	1 1 1	2 2 2	3 3 3	4 4 4
	√	Field and obstacle limited approach Cross-wind approach Glide approach After landing procedures and after flight procedures SKILL TEST SUBJECT/SEQUENCE	1 1 1 1	2 2 2 2	3 3 3	4 4 4
d 10		Field and obstacle limited approach Cross-wind approach Glide approach After landing procedures and after flight procedures SKILL TEST SUBJECT/SEQUENCE Simulated Emergencies (Knowledge, actions and talk-through in the event of)	1 1 1 1 GRA	2 2 2 2 2 ADING	3 3 3 3 SCA	4 4 4 4
	√	Field and obstacle limited approach Cross-wind approach Glide approach After landing procedures and after flight procedures SKILL TEST SUBJECT/SEQUENCE Simulated Emergencies (Knowledge, actions and talk-through in the event of) Launch abnormalities	1 1 1 1	2 2 2 2 2 ADING	3 3 3 3 3 SCA	4 4 4 4 LE
10	√ √	Field and obstacle limited approach Cross-wind approach Glide approach After landing procedures and after flight procedures SKILL TEST SUBJECT/SEQUENCE Simulated Emergencies (Knowledge, actions and talk-through in the event of) Launch abnormalities Cockpit fire/smoke (on the ground or in the air)	1 1 1 1 GRA	2 2 2 2 2 ADING	3 3 3 3 S SCA 3	4 4 4 4
10 a	√	Field and obstacle limited approach Cross-wind approach Glide approach After landing procedures and after flight procedures SKILL TEST SUBJECT/SEQUENCE Simulated Emergencies (Knowledge, actions and talk-through in the event of) Launch abnormalities Cockpit fire/smoke (on the ground or in the air) Outlandings	1 1 1 1 1 GR/	2 2 2 2 2 ADING	3 3 3 3 3 SCA	4 4 4 4 LE
10 a b	√ √	Field and obstacle limited approach Cross-wind approach Glide approach After landing procedures and after flight procedures SKILL TEST SUBJECT/SEQUENCE Simulated Emergencies (Knowledge, actions and talk-through in the event of) Launch abnormalities Cockpit fire/smoke (on the ground or in the air)	1 1 1 1 1 GRA	2 2 2 2 2 ADING	3 3 3 3 S SCA 3	4 4 4 4 4 LE 4
10 a b	√ √	Field and obstacle limited approach Cross-wind approach Glide approach After landing procedures and after flight procedures SKILL TEST SUBJECT/SEQUENCE Simulated Emergencies (Knowledge, actions and talk-through in the event of) Launch abnormalities Cockpit fire/smoke (on the ground or in the air) Outlandings	1 1 1 1 1 GRA	2 2 2 2 2 ADING	3 3 3 3 S SCA 3	4 4 4 4 4 LE 4
10 a b c	√ √	Field and obstacle limited approach Cross-wind approach Glide approach After landing procedures and after flight procedures SKILL TEST SUBJECT/SEQUENCE Simulated Emergencies (Knowledge, actions and talk-through in the event of) Launch abnormalities Cockpit fire/smoke (on the ground or in the air) Outlandings	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 2 2 2 2 ADING 2 2 2	3 3 3 3 3 S SCA 3 3	4 4 4 4 LE 4 4 4
10 a b c	√ √	Field and obstacle limited approach Cross-wind approach Glide approach After landing procedures and after flight procedures SKILL TEST SUBJECT/SEQUENCE Simulated Emergencies (Knowledge, actions and talk-through in the event of) Launch abnormalities Cockpit fire/smoke (on the ground or in the air) Outlandings	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 SCA 3 3	4 4 4 4 4 4 4 4
10 a b c d e	√ √	Field and obstacle limited approach Cross-wind approach Glide approach After landing procedures and after flight procedures SKILL TEST SUBJECT/SEQUENCE Simulated Emergencies (Knowledge, actions and talk-through in the event of) Launch abnormalities Cockpit fire/smoke (on the ground or in the air) Outlandings	1 1 1 1 1 GR/ 1 1 1	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 3 3 3 3 3	4 4 4 4 4 4 4 4
to a b c d e f	√ √	Field and obstacle limited approach Cross-wind approach Glide approach After landing procedures and after flight procedures SKILL TEST SUBJECT/SEQUENCE Simulated Emergencies (Knowledge, actions and talk-through in the event of) Launch abnormalities Cockpit fire/smoke (on the ground or in the air) Outlandings Specify other emergencies SKILL TEST SUBJECT/SEQUENCE	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 2 2 2 2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 3 3 3 3 3	4 4 4 4 4 4 4 4 4
10 a b c d e f	\ \ \ \	Field and obstacle limited approach Cross-wind approach Glide approach After landing procedures and after flight procedures SKILL TEST SUBJECT/SEQUENCE Simulated Emergencies (Knowledge, actions and talk-through in the event of) Launch abnormalities Cockpit fire/smoke (on the ground or in the air) Outlandings Specify other emergencies SKILL TEST SUBJECT/SEQUENCE Instructional skill	1 1 1 1 1 1 1 1 1 GR/	2 2 2 2 2 2 2 2 ADING	3 3 3 3 3 3 3 3 3 3 3 3 3	4 4 4 4 4 4 4 4 4 LE
10 a b c d e f	\ \ \ \ \	Field and obstacle limited approach Cross-wind approach Glide approach After landing procedures and after flight procedures SKILL TEST SUBJECT/SEQUENCE Simulated Emergencies (Knowledge, actions and talk-through in the event of) Launch abnormalities Cockpit fire/smoke (on the ground or in the air) Outlandings Specify other emergencies SKILL TEST SUBJECT/SEQUENCE Instructional skill Structure of the air-exercises (logical sequence, adherence to lesson plan, etc.)	1 1 1 1 1 1 1 1 1 1 GR/	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	4 4 4 4 4 4 4 4 4 4
10 a b c d e f	\ \ \ \ \ \	Field and obstacle limited approach Cross-wind approach Glide approach After landing procedures and after flight procedures SKILL TEST SUBJECT/SEQUENCE Simulated Emergencies (Knowledge, actions and talk-through in the event of) Launch abnormalities Cockpit fire/smoke (on the ground or in the air) Outlandings Specify other emergencies SKILL TEST SUBJECT/SEQUENCE Instructional skill Structure of the air-exercises (logical sequence, adherence to lesson plan, etc.) Leadership and assertiveness	1 1 1 1 1 1 1 1 1 GR/	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	4 4 4 4 4 4 4 4 4 4
10 a b c d e f	\ \ \ \ \	Field and obstacle limited approach Cross-wind approach Glide approach After landing procedures and after flight procedures SKILL TEST SUBJECT/SEQUENCE Simulated Emergencies (Knowledge, actions and talk-through in the event of) Launch abnormalities Cockpit fire/smoke (on the ground or in the air) Outlandings Specify other emergencies SKILL TEST SUBJECT/SEQUENCE Instructional skill Structure of the air-exercises (logical sequence, adherence to lesson plan, etc.)	1 1 1 1 1 1 1 1 1 1 GR/	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	4 4 4 4 4 4 4 4 4 4
10 a b c d e f f	\ \ \ \ \ \	Field and obstacle limited approach Cross-wind approach Glide approach After landing procedures and after flight procedures SKILL TEST SUBJECT/SEQUENCE Simulated Emergencies (Knowledge, actions and talk-through in the event of) Launch abnormalities Cockpit fire/smoke (on the ground or in the air) Outlandings Specify other emergencies SKILL TEST SUBJECT/SEQUENCE Instructional skill Structure of the air-exercises (logical sequence, adherence to lesson plan, etc.) Leadership and assertiveness	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	4 4 4 4 4 4 4 4 4 4 4
10 a b c d e f f 11 a b c c	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Field and obstacle limited approach Cross-wind approach Glide approach After landing procedures and after flight procedures SKILL TEST SUBJECT/SEQUENCE Simulated Emergencies (Knowledge, actions and talk-through in the event of) Launch abnormalities Cockpit fire/smoke (on the ground or in the air) Outlandings Specify other emergencies SKILL TEST SUBJECT/SEQUENCE Instructional skill Structure of the air-exercises (logical sequence, adherence to lesson plan, etc.) Leadership and assertiveness Consistent and correct terminology	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4

		SKILL TEST SUBJECT/SEQUENCE	GD A	DING	SCAI	_
12		Airmanship	GKA	DING	SCAI	
а	\checkmark	Situational awareness	1	2	3	4
b	\checkmark	Aeronautical decision making (threat and error management)	1	2	3	4
С	\checkmark	Safety consciousness (Lookout, safety checks etc.)	1	2	3	4
d	\checkmark	Flying accuracy and smoothness	1	2	3	4
е	\checkmark	RT procedures and proficiency, ATC liaison / compliance	1	2	3	4
f	\checkmark	Compliance with regulations	1	2	3	4

	A STATE ALL ADDED A TRANSPORTED AND A STATE AND A STAT
Sequence	GENERAL OBSERVATION DURING SKILL TEST

FSS PEL 61-44 22 February 2012 Page 4 of 4